

Policy of protecting health and safety at work

We are determined to achieve high standards in controlling health, safety at work, risk management and support of the need to search for continuous improvement of our practices. Clinical Centre of Banja Luka recognizes significant contribution to control health and safety at work to the total business.

We are determined to take practical measures which are adequate to prevent, control and protect from activities that could potentially cause danger to health, safety at work of our employees and other persons residing at the location of the Clinical Center.

Therefore, with full respect for the demands of legal regulations regarding the protection of health and safety at work, we support all the objectives, procedures for the implementation of measures and activities to prevent, eliminate or control hazards and creating and maintaining a healthy working environment.

Fundamental determinants of health policy and safety at work are:

- Prevention of accidents at workplace.
- Meeting the legal requirements regarding health and safety issues at the workplace.
- Formulation and maintenance of health and safety plans that clearly define the measures to be taken to protect employees, other subjects that affect our activities, as well as potential impacts on the environment.
- Ensuring adequate and competent supervision of all activities of the institution in which there is a potential risk.
- Introduction and training of employees, in accordance with the requirements of their positions on all aspects of maintaining health and safety at work.
- Development and maintenance of information, consultation with employees about the importance of issues of health and safety at work.
- Continuously to identify, to remove, or, in accordance with the legislation, to control the risks that pose a risk to employees and other entities present on the site of the Clinical Center and for the environment.

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- Consider health and safety at work in the planning of new diagnostic and therapeutic methods, and the procurement of new equipment.
- constitute, evaluate and archive accurate records of accidents, injuries, exposure to dangerous health risks.
- take practical steps to ensure compliance with this policy by all employees and other persons working for and on behalf of the Clinical Centre of Banja Luka.
- Effectively monitoring, checking, and accordingly, evaluating the work of the institution in terms of preserving the health and safety at work.
- Periodically review the policy of protecting the health and safety at work, and inform the staff about the changes.
- Insurance meeting the requirements of ISO 18001 in terms of safety and health at work.
- Management of the Clinical Center has primary responsibility for planning, implementation, review all aspects of health and safety policies at work within the Clinical Center of Banja Luka.

Head director

Mirko Stanetić, PhD.